

# Providing worldwide life-changing action

## Digital Role

Trustee



We're an  
Age-friendly  
Employer

# Welcome

Dear Candidate,

World Jewish Relief is the Jewish community's humanitarian agency. Since 1933 we have delivered life-saving and life-changing action to support and empower people in crisis. Today, World Jewish Relief provides life-saving and life-changing action to people in crisis around the world. Inspired by our Jewish values, we work with our trusted local partners to help people survive the consequences of conflict and disaster, to thrive and rebuild their lives. We deliver programmes using our expertise and with urgency to achieve maximum and sustainable impact for those within and beyond our community.

We pride ourselves on having a committed, engaged, talented and high performing Board of Trustees enabling this remarkable charity to continue to deliver on its goals.

We are looking to recruit a new Trustee with C-suite expertise to help guide the Board and Executive in our digital transformation, introducing new digital and AI technologies. We are keen to hear from current or recent Chief Technology, Chief Digital or Chief Information Officers who could bring an excellent track record of operational and strategic expertise to our board in an up-to-date, hands-on way.

We are delighted you are interested in a role as a Trustee with World Jewish Relief and hope this pack provides you with the information and the inspiration to apply.

Thank you so much.



**Maurice Helfgott**  
Chair



## Who we are

World Jewish Relief is the Jewish community's humanitarian agency. Inspired by our Jewish values, we provide life-saving and life-changing action to people in crisis, both within and beyond the Jewish community. Founded in 1933, we are proud to have rescued over 65,000 Jews fleeing the Nazis, including almost 10,000 children on the Kindertransport. Working with trusted local partners, World Jewish Relief today supports vulnerable people from marginalised communities around the world who are suffering the consequences of conflict, disaster and climate change, helping them to rebuild their lives.



# Our History

Established in 1933, World Jewish Relief helped save 65,000 refugees from Germany and Austria, including many of the 10,000 Kindertransport children and the child concentration camp survivors known to many as 'The Boys'. Since then, we have provided life-saving and life-changing action to communities within and beyond the Jewish community who are impacted by conflict, disaster and climate change.

We are proud of the role we played in supporting Jews before, during and after the Holocaust, under the name of the Central British Fund for German Jewry (CBF) and then from 1939, the Central British Fund for World Jewish Relief. In 1938, alongside other Jewish and non-Jewish organisations, we rescued almost 10,000 mostly Jewish children on the Kindertransport before war broke out. We provided many of them with housing and education on their arrival in the UK, helping them to establish independent lives. Over the course of this period, we rescued over 65,000 Jews fleeing Nazi persecution.

We are committed to remembering the past, and we are inspired by the individuals we helped in the 1930s and 40s who went on to build successful lives and vibrant families in the UK and overseas. Following our response to the plight of Jews facing Nazi persecution, we continued to meet the needs of Jews in crisis across the world: from Ethiopia to Egypt and the former Yugoslavia. Following the collapse of the Soviet Union, we responded to the immense needs of traumatised communities facing abject poverty, with a specific focus on older Jewish people in Ukraine.



# What We Do

World Jewish Relief provides life-saving and life-changing action to people in crisis around the world. Inspired by our Jewish values, we work with our trusted local partners to help people survive the consequences of conflict and disaster, to thrive and rebuild their lives. We deliver programmes using our expertise and with urgency to achieve maximum and sustainable impact for those within and beyond our community.

## Our four areas of focus:

### Life-saving support for vulnerable Jews:

Founded in 1933 to support the needs of Jewish refugees fleeing Nazi occupied Europe, World Jewish Relief has since provided life-saving assistance to vulnerable Jews in crisis across the world with emergency and longer-term assistance. We provide essential support to Jews in Ukraine, Israel, Moldova, Georgia, Poland, Russia, Belarus, Uganda and Ethiopia, and continue to assess the possibilities for assisting other Jewish communities across the world.

### Humanitarian and climate action:

We assist people, communities and local partners to prepare for, and respond to, international crises including conflict, disaster and our climate crisis. We prioritise the needs of women and girls and marginalised communities. Responding to the Russian invasion of Ukraine in both emergency and recovery contexts will remain a priority over the next three years.

### Support for refugees in the UK:

World Jewish Relief is the largest provider of employment support for resettled refugees in the UK. Since 1933 World Jewish Relief has supported refugees fleeing conflict and disaster. During the 1930s and 40s, we rescued 65,000 Jewish refugees and helped them to establish independent lives in the UK and abroad. Inspired by our Jewish values, including Welcoming the Stranger, today we support thousands of resettled refugees from all backgrounds in the UK including Afghans, Syrians and Ukrainians. We focus on supporting refugees into employment, enabling them to establish independence and integrate successfully into their new lives.

### Employment and livelihood assistance:

World Jewish Relief provides life-changing employment and livelihood programmes to vulnerable people within and beyond the Jewish community across eastern Europe with a particular focus on Ukraine following the Russian invasion, and eastern Africa. Alongside our local partners, we provide job-specific skills training, mentorship, financial and psychological support to help people transform their earning potential and gain independence over their own lives. Rooted in our Jewish values, we believe empowering people to provide for themselves is the highest form of Tzedakah, or charity, you can give.

# Governance of World Jewish Relief

World Jewish Relief's Council of Management provide non-executive oversight. Its members – the Trustees – are jointly and severally responsible for the overall governance and strategic direction of the charity, including its financial health and the probity of its activities. Trustees are responsible for ensuring the organisation's aims, objectives and goals are in accordance with its Memorandum and Articles of Association and legal and regulatory guidelines. Stewarding and upholding the integrity, principles and moral values that underpin World Jewish Relief also falls to Council Members.

All Council members should be aware of, and understand, their individual and collective responsibilities, and should not be overly reliant on one or more individual members in any particular aspect of the governance of the charity. World Jewish Relief is passionate about changing the lives and livelihoods of those it assists. We are inspired by the people we support and those who assist us to achieve this. Trustees espouse such passion and inspiration and enthuse others to do likewise.

Our Board currently comprises of 10 trustees, Chaired by Maurice Helfgott. Council members are appointed for a period of three years with an extension possible for a further three years. The collective responsibilities of all World Jewish Relief Trustees are detailed below.

<b>Strategic Leadership</b>	Ensuring World Jewish Relief pursues its stated purposes, as defined in its governing document, overseeing the formulation and delivery of its corporate strategy and setting an appropriate pace of change.
<b>Managing Performance</b>	Ensuring World Jewish Relief defines its goals and evaluates operational performance against agreed targets through delegated authority.
<b>Compliance</b>	Ensuring World Jewish Relief complies with its governing document, charity and company law and any other relevant regulations, using its resources exclusively for its charitable purposes.
<b>Risk</b>	Safeguarding the good name, values, stakeholders, finances and resources of World Jewish Relief; ensuring any risks are identified and appropriate steps established to mitigate these.
<b>Collective Decisions</b>	Scrutinising board papers, leading discussions, focusing on key issues, and providing advice on issues where the trustee has special expertise.
<b>Proactive Networking</b>	Being an ambassador for World Jewish Relief to enhance its reputation, solicit funds and support from contacts and donors.
<b>Chief Executive</b>	Ensuring proper arrangements are followed for the appointment, supervision and remuneration of the Chief Executive.
<b>Jewish Community</b>	Ensuring constructive relationships with varied constituents of the UK Jewish Community.



# Skills and Expertise

## Commitment

- Inspired by the strategic direction and values of World Jewish Relief.
- Preparing thoroughly for and attending all meetings.
- Enthusiasm, optimism and willingness to learn.
- Putting in time outside meetings to meet commitments made.

## Strategic Insight

- Setting overall vision and strategic direction in line with World Jewish Relief's objects and aims.
- Shrewd, independent judgement, with the ability to think creatively.
- Objectively analysing and commenting on strategic, financial and operational material, including evaluation of risk.

## Assertiveness

- Speaking up at meetings and influencing discussions.
- Constructively challenging and questioning accepted ways of doing things.
- Taking clear, transparent decisions.
- Acting as World Jewish Relief's ambassador both internally and externally.

## Cooperation

- Building sound, cooperative relationships and working collaboratively with other trustees and the professional team.
- Listening and valuing others' opinions and needs.
- Advising, supporting and mentoring others.

## Understanding and recognition of values, interests and concerns of our UK Jewish Community

- Assisting World Jewish Relief to play its role as UK Jewry's leading humanitarian agency but appreciating the nuances and interests of this community.
- Building relationships with key components of the community to assist World Jewish Relief deliver on its mission.

## Digital Expertise

- Recent experience as a very "Tech Savvy" up to date senior CTO or Technical Director with practical hands on contemporary knowledge.
- Ability to effectively articulate complex technical concepts to both technical and non-technical stakeholders.
- Proven experience in at least two of the following: data engineering, scalable data pipelines, data integration strategies using modern technologies or infrastructure cybersecurity principles and best practices.

# Time Commitment

There are four Council meetings a year with one away day on a Sunday. It is hoped that Council members will occasionally make field visits overseas to our projects and engage on a regular basis with key staff members on specific issues related to their portfolio. Council and committee meetings are usually from 17:30 onwards, though some are early morning from 08:30 onwards. Many meetings take place either at World Jewish Relief's offices or in central London. This is an unremunerated role though reasonable expenses will be reimbursed if required. All applicants must be committed to the aims, ethos and values of World Jewish Relief. We welcome applicants from all faiths or none.

# How to Apply

To apply you will need to send a CV of no more than three pages, and a personal statement of up to two pages highlighting how your experience fits the requirements of the role.

Please email these to [tessa@worldjewishrelief.org](mailto:tessa@worldjewishrelief.org)

The closing date for applications will be: **Tuesday 22nd April 2025**

